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1920/21

pt.1

**WAGE SCALE AND
WORKING RULES**

of the

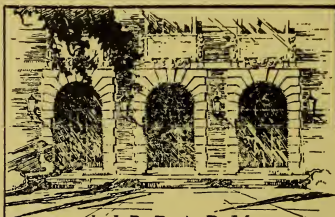
**GLASS BOTTLE BLOWERS'
ASSOCIATION**

of The United States and Canada

COVERED POT

SEASON OF 1920-1921





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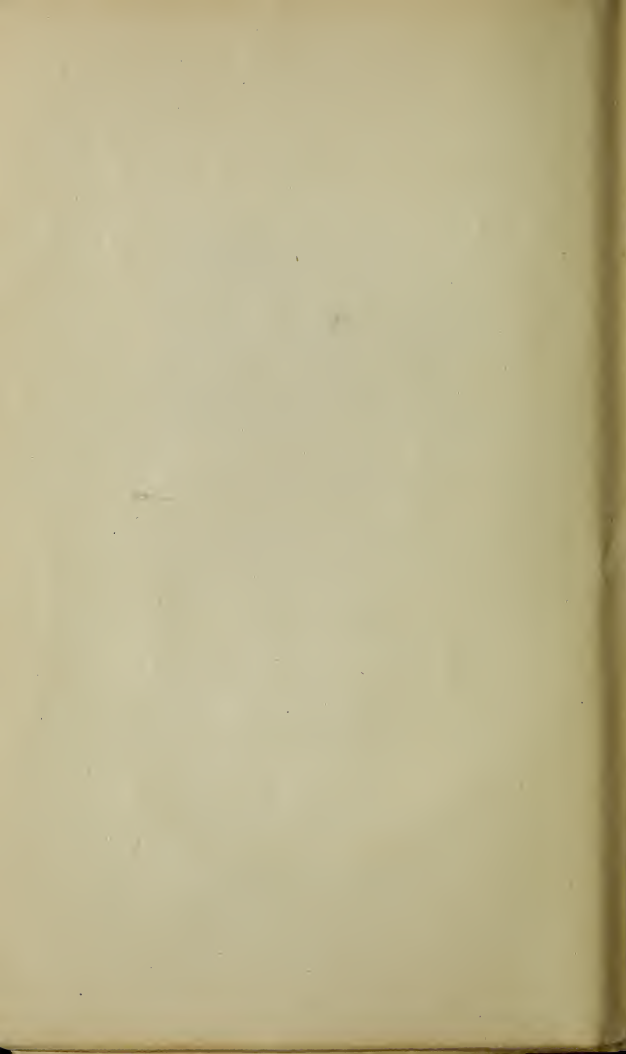
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WAGE SCALE

AND

WORKING RULES

of the

GLASS BOTTLE
BLOWERS' ASSOCIATION

of the

UNITED STATES and CANADA

COVERED POT

Season of 1920-1921



MAGRATH PRINTING HOUSE,
CAMDEN, N. J.

DISCOUNT

The prices for burst-off jars shall be as herein stated.

The prices for pressing are net.

The prices for blowing bottles in a turned mould are net.

The prices for blowing common fruit jars shall be 5 per cent. greater than green list.

Add Twenty (20) Per Cent. to These Prices.

PREScription LIST

FRENCH, OVAL AND ROUND PRESCRIPTIONS, PLAIN AND LETTERED.

		Weight.	Prices per Gr.	
			N.M.	W.M.
$\frac{1}{4}$	ounce.....	$\frac{1}{2}$ oz.	\$0.62	\$0.64
$\frac{1}{2}$	"	$\frac{3}{4}$ "	.62	.64
1	"	1 $\frac{1}{2}$ "	.62	.64
1 $\frac{1}{2}$	"	2 "	.64	.66
2	"	2 $\frac{1}{4}$ "	.67	.69
3	"	3 "	.71	.75
4	"	4 "	.78	.80
5	"	4 $\frac{1}{2}$ "	.84	.87
6	"	5 "	.88	.90
7	"	5 $\frac{1}{2}$ "	.94	.95
8	"	6 $\frac{1}{2}$ "	.97	.99
9	"	7 "	.99	1.03
10	"	7 $\frac{1}{2}$ "	1.01	1.08
12	"	9 "	1.24	1.29
14	"	10 $\frac{1}{4}$ "	1.41	1.42
16	"	11 $\frac{1}{2}$ "	1.55	1.56
17	"	12 "	1.57	1.59
18	"	12 $\frac{1}{2}$ "	1.60	1.61
20	"	13 $\frac{1}{2}$ "	1.65	1.68
22	"	14 $\frac{1}{2}$ "	1.70	1.73
24	"	16 "	1.76	1.79
27	"	17 "	1.95	1.97
28	"	18 "	1.99	2.02

Caution: Work as closely to weight given as possible

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Add Twenty (20) Per Cent. to These Prices.

French, Oval and Round Prescriptions, Plain and Lettered.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
30	ounce.....	19 oz.	\$2.07	\$2.08
32	“	20 “	2.13	2.15
34	“	21 “	2.25	2.28
36	“	23 “	2.38	2.39
40	“	27 “	2.60	2.62

Paneled prescriptions shall be rated the same as Chicago Ovals. When prescriptions are made for stoppering purposes, the capacity of which is from four to ten ounces inclusive, one-half ounce extra weight shall be added and three cents per gross, above ten ounces, one ounce extra weight and six cents per gross.

CHICAGO OVALS.

Hopkins' Prescription, Columbian Oval, Marion Oval, Montreal Oval, Gem Oval, Round Brooklyn Oval, Matchless Oval, Empire Oval, Pet Oval, Capital Oval, Eastern Oval with foot, and Tall Blake and Oval Blake, same as Chicago Oval.

		Weight.	Prices per Gr.	
			N.M.	W.M.
$\frac{1}{4}$ and $\frac{1}{2}$ ounce.....		$\frac{3}{4}$ oz.	\$0.64	....
1 ounce.....		1 $\frac{1}{2}$ "	.64	....
2 "		2 $\frac{3}{8}$ "	.68	....
3 "		3 $\frac{3}{8}$ "	.76	....
4 "		4 $\frac{1}{4}$ "	.81	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Chicago Ovals.—Continued.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
6	ounce.....	5 $\frac{5}{8}$ oz.	\$0.94	...
7	"	6 $\frac{1}{2}$ "	1.00	....
8	"	7 "	1.06	....
10	"	8 $\frac{3}{8}$ "	1.12	....
12	"	10 "	1.32	....
14	"	11 $\frac{1}{2}$ "	1.46	....
16	"	13 "	1.61	....
24	"	17 $\frac{3}{8}$ "	1.85	....
32	"	21 $\frac{1}{2}$ "	2.22	....

The foregoing bottles made with panel plates shall pay two cents per gross extra.

SHORT OBLONGS AND BLAKES.

		Weight. oz.	Prices per Gr.	
			N.M.	W.M.
$\frac{1}{2}$	ounce.....		\$0.65	\$0.68
1	"	$1\frac{1}{2}$ "	.65	.68
$1\frac{1}{4}$, $1\frac{1}{2}$	ounce.....	2 "	.67	.69
2	ounce.....	$2\frac{1}{2}$ "	.70	.71
$2\frac{1}{2}$	"	3 "	.74	.76
3	"	$3\frac{3}{4}$ "	.78	.80
4	"	$4\frac{1}{2}$ "	.85	.87
5	"	$5\frac{1}{2}$ "	.95	.96
6	"	$6\frac{1}{4}$ "	.97	.99
7	"	$6\frac{3}{4}$ "	1.01	1.05
8	"	$7\frac{1}{2}$ "	1.12	1.17
10	"	$9\frac{1}{4}$ "	1.18	1.20
12	"	11 "	1.37	1.41

Caution; Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Short Oblongs and Blakes.—Continued.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
14	ounce.....	I3 oz.	\$1.49	\$1.52
15	"	I3¾ "	1.58	1.61
16	"	I4½ "	1.65	1.68
24	"	I8¾ "	1.95	1.99
32	"	23 "	2.30	2.32

Planter Rye shall be rated same as Oblongs.

Diamond-shaped Prescriptions shall be worked on the same basis as Short Blakes.

Durfee Embalming Fluids, rated as Short Oblongs.

United Drug Co. Toilets to be rated as Short Blakes.

B. N. PANELS, ROUND AND SQUARE SHOULDERED AND ARCHED AND BALL NECKED PANELS.

			Prices per Gr.	
			N.M.	W.M.
1/2	ounce.....	1 1/2 oz.	\$0.67	....
3/4	"	1 1/2 "	.68	....
1	"	2 1/2 "	.68	....
1 1/8	"	2 1/2 "	.71	....
1 1/4	and 1 1/2 ounce.....	3 1/4 "	.75	....
2	ounce.....	3 3/4 "	.75	....
2 1/2	"	4 1/4 "	.78	....
3	"	5 "	.87	....
4	"	6 "	.97	....
5	"	7 "	1.09	....
6	"	8 1/4 "	1.19	....
8	"	11 "	1.36	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

*B. N. Panels, Round and Square Shouldered and
Arched and Ball Necked Panels.—Continued.*

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
9	ounce.....	11½ oz.	\$1.42	....
10	“	12½ “	1.46	....
12	“	14 “	1.58	....
14	“	16 “	1.71	....
16	“	18 “	1.84	....

TRIANGLE PANELS.

			Prices per Gr.	
			N.M.	W.M.
1 $\frac{3}{4}$	ounce.....	3 $\frac{3}{4}$ oz.	\$0.74	....
2	"	4 "	.80	....
3	"	5 "	.86	....
9	"	11 "	1.29	....
18	"	17 "	1.69	....

LONG DEEP B. N. PANELS.

			Prices per Gr.	
			N.M.	W.M.
1/2	ounce.....	1 1/2 oz.	\$0.67	....
3/4	"	2 "	.68	....
I	" Extra Deep	2 "	.75	....
I	"	3 "	.75	....
I 1/4	"	3 "	.75	....
I 1/4	"	3 1/2 "	.78	....
I 1/2	"	3 3/4 "	.78	....
I 3/4	"	3 3/4 "	.79	....
I 3/4	"	4 "	.79	....
2	"	4 "	.80	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Long Deep B. N. Panels.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
2¼	ounce.....	4½ oz.	\$0.82	....
2½	“	4½ “	.82	....
3	“	5 “	.87	....
4	“	7 “	1.05	....
5	“	8 “	1.10	....
6	“	9½ “	1.24	....
7	“ Tall	10½ “	1.36	....
8	“	12½ “	1.46	....
9	“	13½ “	1.55	....
10	“	14½ “	1.61	....
12	“	17 “	1.78	....
14	“	18½ “	1.85	....
16	“	20 “	1.99	....

Argyle Panels rated as Long Deep Ball Neck Panels. Plain Panels, with foot, shall be rated the same as Long Deep Ball Neck Panels.

GOTHIC, CONCAVE, TAPERED AND
PLAIN PANELS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
5	dram.....		\$0.68	....
5	“ Lyon	1½ oz.	.68	....
3	“	1 “	.68	....
1	ounce.....	2 “	.65	....
1	“	2¼ “	.68	....
1	“ Deep Plate	2 “	.68	....
1¼, 1½	ounce.....	2¼ “	.68	....
1¼, 1½	“	2½ “	.70	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Gothic, Concave, Tapered and Plain Panels.—
Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
2	ounce.	2½ oz.	\$0.70	....
2	“	3 “	.75	....
3	“	3½ “	.78	....
3	“	4 “	.82	....
4	“	4½ “	.86	....
4	“	5 “	.89	....
4	“	6½ “	.97	....
5	“	5½ “	.97	....
5	“	6 “	.97	....
6	“	6½ “	1.01	....
6	“	7 “	1.04	....
7	“	8 “	1.11	....
8	“	9 “	1.22	....
8	“	10 “	1.29	....
10	“	10 “	1.29	....
12	“	12 “	1.41	....
14	“	14 “	1.53	....
16	“	16 “	1.65	....
18	“	18 “	1.78	....
20	“	20 “	1.96	....
24	“	22 “	2.08	....
24	“	24 “	2.20	....
32	“	26 “	2.31	....

Plain Panels with foot shall be rated the same as long deep ball neck panels.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

· BAY RUMS.

			Prices per Gr.	
		Weight.	N.M.	W.M.
1	ounce.....	2½ oz..	\$0.75	....
2	"	3 "	.77	....
4	"	3¼ "	.94	....
6½	"	5 "	1.04	....
12	"	8½ "	1.45	....
2	" B. N. Bay Rum			
	Oils. . . . .		.75	....
4	" B. N. Bay Rum			
	Oils. . . . .		.94	....
	Common Bay			
	Rum Oils 2	"	.75	....
	Common Bay			
	Rum Oils 4	"	.93	....
3	" Claussen, W. E.	4½ "	.94	....
1¼	" Claussen, W. E.,			
	Mfg. Co. 2	"	.75	....
1½	" Brooklyn Square	3 "	.77	....

FLAT OILS AND LONG NECK PANELS.

			Prices per Gr.	
		Weight.	N.M.	W.M.
1	ounce.....	2½ oz.	\$0.68	....
1½	"	2½ "	.70	....
2	"	3 "	.75	....
2½	"	3½ "	.78	....
3	"	4 "	.83	....
4	"	5 "	.93	....
5	"	6 "	1.01	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Flat Oils and Long Neck Panels.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
6	ounce.....	7 oz.	\$1.09	....
7	"	10 "	1.29	....
8	"	10 "	1.29	....
10	"	11 "	1.34	....
12	"	12 "	1.44	....
14	"	14 "	1.58	....
16	"	16 "	1.74	....

Van Vleet plantation remedies and all similar bottles shall be rated as Long Neck Panels.

Long Neck Panels, special, panelled on four sides, shall pay 5 per cent. more than Flat Oils and Long Neck Panels.

ROUND C. OILS AND LEMON SYRUPS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
$\frac{1}{2}$	ounce.....	1 oz.	\$0.65	....
1	"	1 $\frac{1}{2}$ "	.68	....
1 $\frac{1}{4}$	"	2 $\frac{3}{4}$ "	.73	....
1 $\frac{1}{2}$	"	2 "	.74	....
2	"	2 $\frac{1}{4}$ "	.73	....
2 $\frac{1}{2}$	"	2 $\frac{3}{4}$ "	.77	....
3	"	3 "	.79	....
3 $\frac{1}{2}$	"	4 "	.87	....
4	"	5 "	.94	....
4	"	4 $\frac{1}{2}$ "	.92	....
5	"	5 $\frac{1}{2}$ "	.96	....
6	"	5 "	.97	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Round C. Oils and Lemon Syrups.—Continued.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
7	ounce.....	6 oz.	\$1.01	....
8	"	6½ "	1.04	....
10	"	8 "	1.12	....
12	"	9½ "	1.33	....
14	"	10 "	1.36	....
16	"	11 "	1.62	....
20	"	15 "	1.74	....
24	"	16 "	1.86	....
32	"	20 "	2.21	....

OVAL CASTOR OILS.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
1	ounce.....	1½ oz.	\$0.65	....
2	"	2½ "	.70	....
3	"	3 "	.78	....
4	"	4 "	.87	....
5	"	5 "	.97	....
6	"	6 "	1.01	....
8	"	7½ "	1.08	....
16	"	13 "	1.62	....

SPANISH S. M. OILS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
2	ounce.....		\$0.70	....
2½	“	3 oz.	.75	....
4½	“	4½ “	.92	....
4	“ .....		.85	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

SEWING MACHINE OILS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
1	ounce.....	1½ oz.	\$0.65	....
1½, 1¾ and 2.....		2½ “	.70	....
2½	ounce.....	3 “	.75	....
3	“	3½ “	.85	....
3½	“	4½ “	.92	....

OLIVE OILS.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
8	ounce.....	6½ oz.	\$1.05	....
10	“	8¼ “	1.17	....
12	“	10½ “	1.40	....
14	“	11½ “	1.46	....
16	“	12½ “	1.72	....
20	“	15 “	1.81	....
24	“	17 “	1.94	....
32	“	22 “	2.38	....
4½	“ Cucca, extra fine			
	C. Masperi....	4 “	1.01	....
9	“ Cucca, extra fine,			
	C. Masperi....	8 “	1.39	....
18	“ Cucca, extra fine,			
	C. Masperi....	14 “	1.86	....
4	“ Cucca, bell bot-			
	tom.	4 “	.95	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

MISCELLANEOUS OILS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
1	ounce Samples		\$0.73	....
2	“ “ .....		.87	....
3	“ “ .....		.98	....
4	“ “		1.09	....
6	“ “		1.33	....
8	“ “		1.42	....
10	“ Essential	8 oz.	1.34	....
20	“ “		1.95	....
36	“ “	20 “	2.62	....
36	“ Meyer Bros. Es- sential	23 “	2.66	....
40	“ Meyer Bros. Es- sential	27 “	2.92	....
16	“ Essential	14 “	1.86	....
4	“ Gallassi & Cai Oil		1.23	....
8	“ Gallassi & Cai Oil (B. O.)..	9 “	1.69	....
16	“ Gallassi & Cai Oil	12½ “	2.22	....
1	“ British. . . . .		.68	....

PACKING BOTTLES.

PACKING BOTTLES.				Prices per Gr.	
			Weight.	N.M.	W.M.
16	ounce	Bastine.....	12 oz.	\$1.55	....
1	quart	“	20 “	2.13	....
8	ounce.	.....		.97	....
16	“	.....		1.55	....
32	“	.....		2.13	....
	½ gallon	.....	30 to 32 “	3.50	....

Note.—Twisted Packers remain net.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

WINES AND BRANDIES.

		Weight.	Prices per Gr.	
			N.M.	W.M.
1	ounce.....	1½ oz.	\$0.64	....
1½	"	1½ "	.64	...
2	"	2 "	.67	....
2½	"	2½ "	.70	....
3	"	3 "	.73	....
3½	"	3½ "	.76	....
4	"	4 "	.80	....
5	"	5 "	.85	....
16 to	gallon.....	7 "	.99	....
10	"	11 "	1.19	....
9	"		1.32	....
8	"	14 "	1.32	....
6	"	18 "	1.53	....
5	"	20 "	1.53	....
4	"	24 "	1.81	....

MISCELLANEOUS WINES AND BRANDIES.

		Weight.	Prices per Gr.	
			N.M.	W.M.
Wines, Hock, 8's.....			\$1.73	....
“ “ 6's.....	18 oz.		1.99	....
6 ounce Hock Wine.....	5½ “		1.05	....
1 pint Cocoa Wine				
“ Dome Bot-				
tom.	15 “		2.00	....
22 ounce Records and				
Goldboro,				
Brandy	22½ “		1.81	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Miscellaneous Wines and Brandies—Continued.

			Weight.	Prices per Gr.	
				N.M.	W.M.
29	ounce	Brandy Fruit...	18 oz.	\$1.84	....
		5's Cannon	20 "	1.66	....
32	"	Wine, extra long			
		P. E. Willis..	25 "	1.94	....
9	"	U. S. Mail Box			
		Brandy.	10 "	1.01	....
16	"	" " "	16 "	1.60	....
32	"	" " "	26 "	2.14	....
32	"	Log Cabin Squat			
		Brandy.	25½ "	1.98	....
9	"	Schulte F. Or-			
		ange Bitters...	8 "	.95	....
3	"	Calisaya Bitters			
		Pepsin.	4 "	.75	....

TWISTED WINES, BRANDIES, ETC.

			Prices per Gr.			
			N.M.	W.M.		
			Weight.			
4's	Twisted Brandies.....	24	oz.	\$2.73	....
5's	“	“20	“	2.42
6's	“	“18	“	2.42
8's	“	“14	“	2.11
9's	“	“12½	“	2.11
4's	Squat Brandies.....	24	“	2.73	....
4's	Murphy.	24	“	2.73	....
10's	Hock Wines.....	12	“	2.11	....
5's	Bitter Cognac.....	20	“	2.42	....
6's	Hock Wines.....	18	“	2.42	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Twisted Wines, Brandies, Etc.—Continued.

	Weight.	Prices per Gr.	
		N.M.	W.M.
5's Hock Wines	19 oz.	\$2.42	....
½ gal. Apollinaris Water...		4.41	....

Other Hock Wines shall be made on the same basis as regular Twisted Brandies.

PLATED BRANDIES.

	Weight.	Prices per Gr.	
		N.M.	W.M.
16's	7 oz.	\$0.95	....
12's	10 "	1.25	....
10's	11 "	1.25	....
8's	14 "	1.38	....
6's	18 "	1.59	....
5's	20 "	1.60	....
4's	24 "	1.91	....
32 oz. Monogram.....	24 "	1.91	....

Brandies, plain or lettered, with plate, shall be rated as plated brandies.

Footed brandies shall be made at the same price as plated brandies.

The standard weight for wines, brandies and cordials, 5's, shall be 20 ounces, at \$1.60 per gross

The standard weight for wines, brandies and cordials, 6's, shall be 18 ounces.

All drop seal brandies shall pay 1 cent per dozen in addition to the prices herein specified.

No. 6, Patent seal screw top brandies, same as plated brandies.

All choke neck wines and brandies shall pay day work.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

DECANTERS..

		Weight.	Prices per Gr.		
			N.M.	W.M.	
1	ounce	Long Neck pear shape with foot	1½ oz.	\$0.77	....
3½	"	Long Neck pear shape with foot	3½ "	.89	...
8	"	Pear Shape de- canter, with foot.	7 "	1.33	....
17	"	Long Neck pear shape with foot	12 "	1.94	....
16	"	Creme de Menthe pear shaped decanter	11 "	1.73	....
24	"	Creme de Menthe pear shaped decanter	18 "	1.99	....
27	"	Creme de Menthe.	19 "	2.19	....
8	"	Chamberlain's I. R. decanter ...	7½ "	1.36	...
		Decanters, 5's (B. O.)	16 "	2.00	....
10	"	Decanter.		1.46	....
10	"	Decanter Patent Top.	8 "	1.46	....
18	"	Decanter.		1.79	....
24	"	Long Neck Globe Decanter.	18 "	1.99	....
16½	"	Globe Decanter..	11 "	2.12	...

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Decanters.—Continued.

			Weight.	Prices per Gr.	
				N.M.	W.M.
22	ounce	Globe Decanter..	13½ oz.	\$2.23	....
15	"	Jolly Decanter ..	14 "	1.81	....
10	"	Recess Decanter.	8 "	1.46	....
16	"	Beefsteak Toma-			
		to.	11 "	1.90	....
32	"	Decanter Water			..
		Bottle.	18 "	2.40	....
38	"	Mineral Decan-			
		ter, Melton			
		Meyer Bain...20	"	2.68	....
4	"	Decanter, Hein-			
		inger, Unger			
		& Co.	6 "	1.11	....
26	"	Butler Bar Bot-			
		tle.	24 "	2.52	....
26	"	Dumb-bell Whis-			
		key R. & R. Co.	20½ "	2.73	....
32	"	Dumb-bell Whis-			
		key R. & R. Co.	24 "	3.02	....
2	"	Individual De-			
		canter B. O... 1½	"	.85	....
2½	"	Division, with foot	2½ "	.85	....
2	"	Square Neck ...	2¼ "	.82	....
10	"	Virgene.	10½ "	1.46	....

All Individual Decanters, 1 oz., 1½ oz. and 2 oz. contents, when they are not made above 2½ oz. weight, shall pay 79 cents per gross.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

FLASKS.

Special List to apply on Union Oval, Shoo-Fly, Pic-Nic and Jo-Jo. No other bottles of any kind or shape are to be rated with the Flask Bracket.

		Prices per Gr.	
Weight.		N.M.	
2	OZ.	.....	\$0.58
3	"	.....	.61
4	"	.....	.64
5	"	.....	.69
6	"	.....	.72
7	"	.....	.77
8	"	.....	.78
9	"	.....	.93
10 1/2	"	.....	.98
12	"	.....	1.12
13	"	.....	1.34
14	"	.....	1.36
15	"	.....	1.43
17	"	.....	1.49
17 1/2	"	.....	1.53
18	"	.....	1.54
19	"	.....	1.68
20	"	.....	1.74
22	"	.....	1.84

Set-off or sauce finished to pay 5 per cent. extra.

Olrey's Flasks shall pay an average day's work of not less than five (5) dollars per day.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

INKS.

			Weight.	Prices per Gr.	
				N.M.	W.M.
$\frac{1}{2}$	ounce	Carmine.....		\$0.64	....
1	"	" .....		.68	....
1	"	" Rd. Sq.			
		Squat..	$1\frac{1}{2}$ oz.	.70	....
2	"	" .....		.70	....
4	"	" Rd Sq.			
		Squat..		.80	....
5	"	" .....		.85	....
6	"	" .....		.89	....
8	"	"		1.13	....
16	"	"		1.65	....
1	"	" Special..	$\frac{1}{2}$ oz.	.68	....
1	"	Cone .....		.64	....
2	"	" .....		.79	....
$\frac{1}{2}$	"	Carter .....		.66	....
1	"	" .....		.70	....
2	"	" .....		.73	....
3	"	" .....		.77	....
4	"	" .....		.81	....
6	"	" .....		.91	....
8	"	" .....		.97	....
8	"	" Round ..		.97	....
28	"	"		1.97	....
$\frac{1}{2}$	"	Levis & Blyth's..		.70	....
1	"	" ..		.70	....
2	"	" ..		.74	....
3	"	" ..		.77	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Inks.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
4	ounce	Levis & Blyth's..	\$0.81	....
3¼	"	Woodmansee ... 3½ oz.	.78	....
1	pint	Woodmansee Pat		
		Pour.	1.69	....
1	quart	" "	2.34	....
18	ounce	W. Brown & Co. 14 oz.	1.91	....
2	"	Continental ....	.73	....
3	"	" .....	.77	....
24	"	" 16 oz.	1.77	....
½	"	Squat .....	.74	....
3	"	Humpback or		
		Reservoir	1.40	....
4	"	" "	1.51	....
6	"	" "	1.69	....
8	"	" "	1.81	....
2	ounce	Bent Neck Square		
		ink wide mouth	D. W.	
1½	"	Diamond 1½ "	.70	....
2	"	" .....	.70	....
1	"	" Squat Sq.		
		No. 22. 1½ "	.72	....
2	"	" 3 "	.76	....
3	"	" 3 "	.77	....
3	"	" Ink and		
		mucilage 3 "	.85	....
3½	"	" 5 "	.88	....
14	"	" No. 32. 14 "	1.70	....
28	"	" No. 31. 23 "	2.16	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Inks.—Continued.

				Prices per Gr.	
				N.M.	W.M.
32	ounce	Diamond	.....20 oz.	\$2.13	....
1	"	Globe	.....	.68	....
4	"	"	..... 4 "	1.31	....
8	"	"	..... 7 "	1.42	....
1	"	Round	.....	.68	....
2	"	"	.....	.70	....
3	"	"	.....	.75	....
		Sanford's No. 17,			
		flare-mouth ...	1/2 "	.70	....
1/2	"	Sanford	.....	.70	....
1	"	"	.....	.70	....
1	"	"	No. 20. 2 "	.72	....
2	"	"	.....	.73	....
2	"	"	..... 3 "	.77	....
3	"	"	.....	.77	....
4	"	"	Round.	.80	....
4	"	"	.....	.81	....
16	"	"	..... 11 1/2 "	1.55	....
8	"	"	..... 6 "	.97	....
3	"	"	No. 5 Stu-		
		dent's Pen			
		Rest	..... 5 "	1.21	....
8	"	Thomas' Squat..	7 1/2 "	1.32	....
16	"	"	.....	1.65	....
32	"	"	" 20 "	2.34	....
1 1/2	"	"	No. 24, Bell		
		Shape	..... 2 "	.71	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Inks.—Continued.

		Weight.		Prices per Gr.	
				N.M.	W.M.
3	oz. Thomas No. 19, Bell				
	Shape.....	3	oz.	\$0.83	....
15	" " L. H.....	11½	"	1.55	....
16	" " L. H., Bell				
	Shape...	12	"	1.83	....
32	" "	20	"	2.13	....
6½	" Mucilage or				
	Wipe Off, B.				
	O.	10	"	1.35	....
4	" Wipe Off	5	"	1.13	....
4	" Pen Rest Ink.....	4	"	1.11	....
4	" Pomeroy's Sq're..	6	"	1.19	....
1	" Higgin's.	1	"	.68	....
1	" Sidney Ink Push-				
	in.	1½	"	.91	....
3	" Horse Shoe Pen				
	Rest.	4	"	.98	....
1½	" " " "	2¼	"	.87	....

All Underwood Inks, from 2 oz. to 32 oz. inclusive, made with patent pourer, shall pay 10 per cent. extra.

FLAT OVALS.

		Weight.		Prices per Gr.	
				N.M.	W.M.
¼	ounce.			\$0.64	....
6	dram.	1¾	oz.	.70	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Flat Ovals.—Continued.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
2	ounce.....	2 oz.	\$0.78	....
3	“	4 “	.85	....
5	“	5 “	.92	....
8	“	8 “	1.08	....

NURSING BOTTLES.

					Prices per Gr.		
					N.M.	W.M.	
6	ounce Com.	Straight		Weight.			
		Neck.			\$0.91	....
7	"	"	"	6 oz.	.97	....
8	"	"	"		1.00	....
12	"	"	"		1.32	....
8	"	Peerless Crooked					
		Neck..			1.25	....
7	"	Oakfield's Crook-					
		ed Neck.....			1.25	....
8	"	Hub V e n t e d					
		Nurser	8	"	D. W.		
4	"	No. 1, Ex. Short					
		Milk Nurser..	2	"	.90	....
5	"	2,	"	3	"	1.00
7½	"	3,	"	3	"	1.08
7	"	4,	"	4	"	1.13
8	"	5,	"	4¼	"	1.21
9	"	6,	"	4½	"	1.28

Gotham Co. Bent Neck Nurseries, two ends finished, four men on shop, D. W.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

STERILIZERS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
3	ounce.....	3 oz.	\$0.77	....
4	"	4 "	.84	....
5	"	4½ "	.89	....
6	"	5 "	.95	....
8	"	6½ "	1.04	....
10	"	7½ "	1.21	....
12	"	9 "	1.42	....
16	"	11½ "	1.73	....
5	" Walker Gordon Modified Milk, seal finish.....	4¼ "	.97	....
Sweet Babe, extra wide mouth.....			\$1.17	....

All round Fire Extinguishers shall be rated by the Sterilizer Bracket.

POMADES.

				Weight.	Prices per Gr.	
					N.M.	W.M.
I	ounce	Round	.....		....	\$0.69
2	"	"	.....		....	.72
2½	"	"	.....	3 oz.	....	.75
3	"	"	.....		....	.78
4	"	"	.....		....	.82
5	"	"	.....	5½ "	....	.87
I	"	Oval.	. . . . .		....	.69
I	"	Square	.....		....	.72
2	"	"	.....		....	.74
2	"	Oval Brown	....		....	.85

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Pomades.—Continued.

			Weight.	Prices per Gr.	
				N.M.	W.M.
I	ounce	Foot .....		....	\$0.72
2	"	" .....		....	.74
3	"	" .....		....	.79
1/2	"	Morphine	3/4 oz.	....	.68
I	"	" .....		....	.68
2	"	" .....		....	.71
2	"	Manuel Blanco			
		W. M.	3 1/2 "	....	.92

QUININES.

			Prices per Gr.	
			N.M.	W.M.
$\frac{1}{4}$ ounce.....	Weight.	$\frac{3}{4}$ oz.	....	\$0.68
1 " 		$1\frac{1}{4}$ "	....	.68
2 " 		2 "	....	.72
3 " 		3 "	....	.76
4 " 		4 "	....	.88
5 " 		$4\frac{1}{2}$ "	....	.97
6 " 		5 "	....	.99
7 " 		$5\frac{1}{2}$ "	....	1.01
8 " 		6 "	....	1.02
9 " 		$6\frac{1}{2}$ "	....	1.08
12 " .....			....	1.42

MUSTARDS.

		Weight.	Prices per Gr.	
			N.M.	W.M.
2½	ounce.....		....	\$0.68
3	“ .....		....	.70
4	“ .....		....	.73

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Mustards.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
6	ounce.....		....	\$0.82
7	"	5½ oz.	....	.86
8	" .....		....	.91
10	" .....		....	.99
12	" .....		....	1.13
16	" .....		....	1.42
32	" .....		....	1.96

CATSUPS.

			Prices per Gr.	
			N.M.	W.M.
I	ounce.....	Weight. 1½ oz.	\$0.62	....
1½	“	2 “	.64	....
2	“	2½ “	.66	....
2½	“	2½ “	.70	....
3	“	3 “	.72	....
4	“	4 “	.79	....
4½	“	5 “	.88	....
6	“	5½ “	.90	....
7	“	6½ “	.95	....
8	“	7 “	.97	....
9	“	8 “	.98	....
10	“	9 “	1.08	....
11	“	9½ “	1.19	....
12	“	10 “	1.30	....
13	“	11 “	1.35	....
14	“	12 “	1.40	....
15	“	13 “	1.47	....
16	“	14 “	1.55	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.
Catsups.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
17	ounce.....	14½ oz.	\$1.61	....
18	"	15 "	1.65	....
24	"	19 "	1.77	....
28	"	21 "	1.96	....
32	"	23 "	2.13	....

Add Twenty-five (25) Per Cent. to These Prices.

ROUND, SQUARE, OVAL, OBLONG AND
 FLAT TOILETS, TOOTH POWDERS,
 TALCUM POWDERS, FLORIDA
 AND LAVENDER WATERS.

All Sachets rated by the Toilet Water Bracket.

		Weight.	Prices per Gr.	
			N.M.	W.M.
½	ounce.....	1 oz.	\$0.70	....
1	"	1½ "	.70	....
2	"	2½ "	.75	....
3	"	3½ "	.85	....
4	"	4½ "	.92	....
6	"	5½ "	1.01	....
7	"	6½ "	1.07	....
8	"	7 "	1.11	....
10	"	8 "	1.21	....
12	"	9½ "	1.43	....
16	"	12 "	1.80	....
20	"	14 "	1.86	....
24	"	16 "	1.99	....
32	"	20 "	2.40	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

JARS.

			Weight.	Prices per Gr.	
				N.M.	W.M.
1/2	pint	Milk	.....12	oz.	.... \$1.67
1/2	"	" Square Squat			
		Condensed.			.... 1.67
I	"	"	.....16	"	.... 1.74
I 1/2	"	"	.....20	"	.... 2.08
I	quart	"	.....24 to 26	"	.... 2.41
40	ounce	"	.....27	"	.... 2.79
3	pint	"	.....32	"	.... 3.16
64	ounce	"	.....38	"	.... 4.17
32	"	Club Shape Milk,			
		long neck	....28	"	.... 2.68

All ½ pint milks weighing less than list weight shall pay \$1.52.

All milk jars below 8 oz. in capacity, shall pay the ½ pint milk price.

Blowover jars, 8 oz. and less in capacity, shall be made at wide-mouth prescription prices less one-sixth for burst-off.

TINCTURES.

			Prices per Gr.	
			N.M.	W.M.
¼ ounce.....		½ oz.	\$0.69	....
½ “		¾ “	.69	....
1 “		1½ “	.69	....
1 “	Bromington	1½ “	.75	....
2 “		2½ “	.75	....
3 “		3½ “	.81	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Tinctures.—Continued.

			Prices per Gr.	
			N.M.	W.M.
		Weight.		
4	ounce.....	4½ oz.	\$0.87	....
5	“	5 “	.95	....
6	“	5½ “	.99	....
7	“	6¼ “	1.04	....
8	“	7 “	1.09	....
10	“	8 “	1.28	....
12	“	10 “	1.49	....
14	“	11 “	1.65	....
16	“	12½ “	1.81	....
18	“	13½ “	1.87	....
20	“	14½ “	1.96	....
22	“	15½ “	2.02	....
24	“	16½ “	2.09	....
27	“	18 “	2.30	....
28	“	19 “	2.37	....
32	“	21 “	2.52	....
64	“	34 “	5.81	....

Soda Syrup round, recess rated by Tincture Bracket.

SALT MOUTHS.

				Prices per Gr.	
				N.M.	W.M.
¼	ounce	Square	Shoulders	....	\$0.71
½	"	"	"	....	.71
¾	"	"	"	....	.72
1	"	"	"	....	.72
2	"	"	"	....	.77

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.
Salt Mouths.—Continued.

				Weight.	Prices per Gr.	
					N.M.	W.M.
3	ounce	Square	Shoulders		....	\$0.84
4	"	"	"		....	.89
5	"	"	"		....	.97
6	"	"	"		....	1.01
7	"	"	"		....	1.07
8	"	"	"		....	1.11
10	"	"	"		....	1.30
12	"	"	"		....	1.51
14	"	"	"		....	1.68
16	"	"	"		....	1.84
18	"	"	"		....	1.90
20	"	"	"		....	1.98
22	"	"	"		....	2.05
24	"	"	"		....	2.12
27	"	"	"		....	2.32
28	"	"	"		....	2.39
32	"	"	"		....	2.54
40	"	"	"		....	2.90
9	"	Minks.	..... 7 oz.		....	1.31

COLOGNES.

Add Twenty-five (25) Per Cent. to These Prices.

Sample, or card, Cologne Bottles not exceeding 1 oz. in weight, shall be made at 70 cents per gross.

				Weight.	Prices per Gr.	
					N.M.	W.M.
1/4	ounce	.....	1 1/2	oz.	\$0.73	....
1/2	"	.....	2	"	.75	....
1	"	.....	2	"	.75	....

Caution: Work as closely to weight given as possible

Add Twenty-five (25) Per Cent. to These Prices
Colognes.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
2	ounce.....	2½ oz.	\$0.78	....
3	“	3¼ “	.82	....
4	“	4 “	.87	....
6	“	5½ “	1.01	....
8	“ For Cork.....	7½ “	1.11	....
8	“ when made for stop- pering, 8 oz. weight.		\$1.31 per gross	
	with 15 per cent. stoppering added.			
12	“ cap., 9 oz. weight.....		1.42	“
16	“ cap., 11½ oz. weight....		1.73	“

FRAZER'S.

Add Twenty (20) Per Cent. to These Prices.

				Prices per Gr.	
				N.M.	W.M.
½ ounce	Frazer's Square..	¾ oz.	....		\$0.70
1	“ “ “ ..	1¼ “	....		.70
1½	“ “ “ ..	1¾ “	....		.74
2	“ “ “ ..	2¼ “	....		.76
2½	“ “ “ ..	2½ “	....		.80
3	“ “ “ ..	3 “	....		.83
4	“ “ “ ..	4 “	....		.88
6	“ “ “ ..	5 “	....		.99
8	“ “ “ ..	6½ “	....		1.09
10	“ “ “ ..	7½ “	....		1.25
12	“ “ “ ..	9 “	....		1.46
14	“ “ “ ..	11 “	....		1.62
16	“ “ “ ..	12 “	....		1.77

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Frazer's.—Continued.

				Weight.	Prices per Gr.	
					N.M.	W.M.
18	ounce	Frazer's Square..	14	oz.	....	\$1.84
20	"	"	"	..15	....	1.91
24	"	"	"	..17	....	2.05
28	"	"	"	..18	....	2.30
32	"	"	"	..21	....	2.44

Note:—On all Frazer ware over 8 oz. weight when not made for stoppering, there shall be a discount of 5 per cent. from the above list.

MISCELLANEOUS.

				Weight.	Prices per Gr.	
					N.M.	W.M.
2½	oz.	Atomizer	.....	3 oz.	\$0.79	....
2	"	"	B. O.....		.70	....
2¼	"	"	Bell Bot-			
			tom ...	3 "	.84	....
3	"	"	Diamond			
			Brand..	3½ "	.81	....
4	"	"	Ribbed,			
			B. O...	4½ "	.85	....
3½	"	"	"	3 "	.74	....
2½	"	"	B. O.....	2½ "	.70	....
3	"	"	B. O.....	3 "	.77	....
2¼	"	"	"	2½ "	.73	....
4	"	"	Marchand	6 "	.95	....
½	"	Bird Salt.....			.69	....
1	"	Bird Seed.....			.66	....
1½	"	Beer Sample.....			.64	....
2	"	"	"	.....	.73	....

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Miscellaneous.—Continued.

		Weight.	Prices per Gr.	
			N.M.	W.M.
1/2 pint	Beer	11 oz.	\$1.13	....
12 oz.	"	12 "	1.19	....
1 pint	"	15 "	1.32	....
24 oz.	"	20 "	1.56	....
1 qt.	"	24 "	1.81	....
1/2 gal.	"	32 "	2.99	....
1 oz.	Bateman Drops....	1 1/4 "	.68	....
	Burlington Bird			
	Cup. ....		.87	....
2 3/4 "	Betz's Oval, one			
	side flat	2 1/2 "	.70	....
1 "	Hendricks Bird			
	Cup B. O.....	3 "	.87	....
1 "	Cresolene Vapo....		.75	....
*16 "	Crusellas			
	H° Y-CA	14 1/2 "	1.85	....
*32 "	Crusellas			
	H° Y-CA	29 "	2.89	....
1 1/2 "	Extra Heavy Ring			
	Presc. No. 75....	1 1/2 "	.72	....
2 "	Godfrey's		.79	....
1 dr.	Gold Paint.....	1/4 "	.64	....
1/4 oz.	Gustendorfer's			
	Gold Paint.....	1 "	.64	....
1 "	Genuine Essence..	1 3/4 "	.66	....

*12 cents extra when made with inside screw finish.

Caution: Work as closely to weight given as possible

Add Twenty (20) Per Cent. to These Prices.

Miscellaneous.—Continued.

		Weight.		Prices per Gr.	
				N.M.	W.M.
½ oz.	Melton's Nocatar..	2	oz.	\$0.74	....
	Minerals	11	"	1.18	....
	"	12	"	1.21	....
	"	13	"	1.25	....
	"	14	"	1.31	....
	"	15	"	1.33	....
4	" Reagent's	5	"	.93	....
8	" "	8	"	1.31	....
½ "	Specimen Bottle				
	Sq. Bent Neck..	1	"	1.21	....
1	" Specimen Bottle				
	Sq. Bent Neck..	1½	"	1.45	....
	Hoyt's Rubifoam..	⅝	"	.79	....
2	" Specimen Bottle				
	Sq. Bent Neck..	3¼	"	2.06	....
1	" Sputum Jar, E.				
	W. M.....	1	"	.72	....
4	" Stocking, Merry				
	Christmas	7½	"	1.39	....
1½ "	Straight and Taper				
	Spirit Lamp.....	2	"	.71	....
2	" "	2½	"	.75	....
3	" "	3½	"	.83	....
4	" "	4	"	.87	....
2	" McIlheny Tobas-				
	co Sauce	2½	"	.67	....
10	" Stabler.	10	"	1.46	....
12	" Stabler.	14	"	1.86	....

Caution: Work as closely to weight given as possible

RULES AND REGULATIONS

SECTION 1. *Prices, Rules and Regulations established by the Joint Committee cannot be changed or deviated from in any manner by the action of any local branch, individual blower or manufacturer.*

SEC. 2. All ware on this List shall be subject to the full price, with the following exceptions:

(a) Mason & Mason's Improved Fruit Jars, they to be thirty (30) per cent. off the List. All other blowover fruit jars shall be twenty (20) per cent. off the list, regardless of the use to which they may be put.

(b) For all ware blown from opal glass there shall be a charge of fifty (50) per cent. additional to the list price of 1911-12.

(c) Blowover ware shall be rated five-sixths ($5/6$) the price of finished ware, except fruit jars and oil cans and all ware provided for in this list.

(d) All grinding ware shall be fifteen (15) per cent. extra.

Ware selected for cutting on two or more sides shall pay fifty (50) per cent. additional to list price.

(e) Corrugated inside finish shall be one (1) cent per dozen extra.

(f) Ware with extra-wide mouth shall be three (3) cents per gross above the price of wide mouth.

(g) When blowover bottles or fruit jars are made in a shop with finished ware they shall be the same price as if finished.

(h) On all ware made above standard weight there shall be a charge of one-half ($\frac{1}{2}$) cent per dozen for each additional ounce.

All ware, unless otherwise specified in the list, when made extra weight, shall be rated by graduating as the bottle is found and adding the price of six (6) cents per ounce to the price opposite the capacity found.

(i) On all ware below standard weight there shall be no reduction in price.

(j) There shall be no extra charge for ware finished with the sanitary seal.

(k) All screw-top finished ware to be one-half ($\frac{1}{2}$) cent. per dozen extra, except where the screw is blown in the mould.

(l) All inside-screw finish shall be one (1) cent per dozen extra, or an average day's work.

(m) Practical inside-closure finish shall be three (3) cents per dozen extra. Outside-closure finish shall be one (1) cent per dozen extra.

(n) When bottles are gauged for two or more finishes the sum of fifty (50) cents per gross shall be added to the established price for blowing.

(o) Pinched rings finished shall be one (1) cent per dozen extra.

(p) All lettered or numbered ware twisted shall be one (1) cent per dozen extra.

(q) Stamped ware shall be four (4) cents per dozen extra where blower gathers glass for stamp, but where gatherer is furnished for this work the price shall be one (1) cent per dozen extra.

(r) Hayner's Combination Lock Finish, all non-refillable bottles, and Choke-neck Brandies shall pay an average day's work.

Quart ware finished with Simplex finish shall pay three and one-half ($3\frac{1}{2}$) cents per dozen extra.

(s) All ware made with cast ring shall pay twenty-five (25) per cent. extra; to be applied only on ware that has been reduced.

(t) Prescriptions made in cylinder molds when made for stoppering shall be rated on the Tincture or Salt Mouth Bracket.

HOW SHOPS SHALL WORK.

SEC. 3. Two blowers shall constitute a shop in places where ring is cast, or three blowers when finished at the glory-hole. In no case shall more than three blowers be employed when finishing at the glory-hole, or more than two when ring is cast.

SEC. 4. No member of this Association shall be allowed to work in a glory-hole shop with a gathering boy, where three men are employed. It

shall be optional with the employers to place a gatherer in a shop of two blowers, but only on ware 26 ounces in weight and upwards.

This section not to apply to the turn-mold shops, which, in all cases, shall be furnished with a gatherer.

SEC. 5. No workman shall be allowed to work a single place when there is a competent workman idle to fill the place.

SEC. 6. If for any reason one member of a shop is absent, and there is no idle workman present to fill the place, the two remaining workmen shall work the shop without a gathering boy, until return of absent workman, or another workman can be procured to fill the place.

SEC. 7. Where shops are furnished with a knocking-off or a pulling-off boy, three men shall constitute a shop, and shall not be furnished a gathering boy on any weight of ware.

Each shop in moiling prescription houses shall have a pulling-off boy when blowing bottles eight ounces and larger.

SEC. 8. In tank furnaces, where blowover jars are made and ware is bursted off in the mould, no gathering boy shall be allowed, and three men will make a shop; but in pot and tank furnaces, where the jars are taken out of the mould by the blowers, two men and a gathering boy will constitute a shop.

SEC. 9. Blowers making oil cans shall be allowed a gathering boy.

SEC. 10. Manufacturers must furnish all blocks, tools, punties, pipes and other necessary factory equipment.

SEC. 11. When firms work their furnaces more than one turn, the men so employed shall change off alternately.

SEC. 12. Manufacturers shall allow the following variations in weight:

	Under	Over
$\frac{1}{2}$ oz. wt. and under	$\frac{1}{8}$ oz.	$\frac{1}{8}$ oz.
Over $\frac{1}{2}$ oz. to 1 oz. inc.	$\frac{1}{8}$ oz.	$\frac{1}{8}$ oz.
“ 1 oz. to 2 oz. not inc....	$\frac{1}{4}$ oz.	$\frac{1}{4}$ oz.
2 oz. to 4 oz. “ “	$\frac{1}{4}$ oz.	$\frac{1}{2}$ oz.
4 oz. to 6 oz. “ “	$\frac{3}{8}$ oz.	$\frac{5}{8}$ oz.
6 oz. to 8 oz. “ “	$\frac{1}{2}$ oz.	$\frac{3}{4}$ oz.
8 oz. to 10 oz. “ “	$\frac{1}{2}$ oz.	$\frac{3}{4}$ oz.
10 oz. to 12 oz. “ “	$\frac{3}{4}$ oz.	$\frac{3}{4}$ oz.
12 oz. to 14 oz. “ “	1 oz.	1 oz.
14 oz. to 17 oz. “ “	1 oz.	1 oz.
17 oz. to 20 oz. “ “	1 oz.	$1\frac{1}{2}$ oz.
20 oz. to 25 oz. “ “	$1\frac{1}{4}$ oz.	$1\frac{1}{2}$ oz.
25 oz. to 28 oz. “ “	$1\frac{1}{2}$ oz.	2 oz.
28 oz. to 32 oz. “ “	$1\frac{1}{2}$ oz.	2 oz.
32 oz. to 40 oz. “ “	2 oz.	3 oz.
40 oz. to 50 oz. “ “	3 oz.	4 oz.
50 oz to 60 oz. “ “	4 oz.	5 oz.

SEC. 13. Workmen, when called upon to blow for a finishing machine, if put to a loss on account of a faulty machine, shall be paid their average day's work, and in nowise will they be paid or receive less than \$5 per day.

WORKING TIME, STOPS AND HOLIDAYS.

SEC. 14. Eight hours per day (actual working time) shall constitute a day's work, starting time to be arranged between the firm and the branch, with one hour for dinner, at the end of the first four hours, work to cease at 4 P. M. on Saturday. The night shift to work eight hours also, and there shall be no Saturday night work.

During the months of May, June, July, August and September work shall cease at 12 o'clock noon on Saturdays.

Nothing in these rules shall be so construed as to prevent any factory operating three turns in twenty-four hours.

It is understood that where there are a sufficient number of competent idle men and the branch so requests, every effort shall be made by the manufacturer to employ three shifts.

Where there are a number of idle competent men at any branch, and not enough to operate three shifts, manufacturers and the committee shall use every effort to arrange for a division of time and work with the idle men.

SEC. 15. There shall be a stop of fifteen minutes for each and every open pot to set, and

thirty minutes for every monkey covered pot, and one hour for large covered pot; workmen are not to take pots out at the end of the blast.

SEC. 16. The following named holidays shall be observed in the United States and Canada: Labor Day and night, Thanksgiving Day and night, Christmas Eve, day and night; Decoration or Memorial Day and night, and Fourth of July eve, day and night, or the day set apart when any of the above holidays fall upon Sunday; the eve begins with the ending of the shift nearest to 6 P. M. Where the eve is not provided for as a holiday two shifts shall be worked and work shall cease not later than twelve o'clock midnight.

SEC. 17. Victoria Day shall be observed in Canada instead of Decoration Day and Dominion Day instead of the Fourth of July.

SEC. 18. No factory is to be stopped for the purpose of permitting workmen to attend the funeral of a deceased member, but Branches may appoint pall-bearers or a suitable committee to attend funeral.

SEC. 19. Continuous operation is agreed to, but each of the workmen shall take four consecutive weeks vacation between June 15 and September 15, the time to be arranged between the factory committee and the firm.

PAYMENTS, SETTLEMENTS, ETC.

SEC. 20. All workmen shall be compelled to receive, and the manufacturers must pay in full in cash every two weeks, and not more than one week's earnings shall remain unpaid. There shall be no deductions for private accounts or bills against workmen.

SEC. 21. Apprentices are to be paid in full their proportion of wages every pay day under the rules.

SEC. 22. The wages for a shop working day work shall be the same as the average daily wage of the same shop for the previous pay, but in no case shall the workman receive less than \$6.50 per day.

SEC. 23. All ware shall be credited to the blower within 72 hours after it has been made, and the workers cannot be held responsible for ware after it has been assorted or shipped. They must also be credited for ware before it is steamed or washed and for stoppered ware before it is ground, and for all blowover ware after it has been chipped.

SEC. 24. Each firm must make a cash settlement within ten days after the fire goes out.

SEC. 25. Workmen quitting or being discharged and a firm refusing to give them their settlements, it shall be the duty of the factory committee to see that workmen's ware is packed and a settlement made within 72 hours after the last

blowing, and also to see that all just indebtedness due firm is settled at the same time.

SEC. 26. A statement of each blower's earnings shall be furnished the factory committee.

NOTICE TO QUIT OR DISCHARGE

SEC. 27. Any workman holding a regular place desiring to quit work must give notice to the manufacturer, and shall work five consecutive blowings afterwards in his regular place. Manufacturers desiring to discharge a workman must give him the same notice, with the same rights. The workman or firm giving or receiving such notice shall immediately notify the factory committee of same, and under no consideration shall a card be granted or settlement made during the season unless this rule has been fully complied with. This rule not to be so construed as to prevent a blower being discharged upon sight for violating this rule.

APPRENTICE REGULATIONS.

SEC. 28. It is agreed that one (1) apprentice may be taken to each fifteen (15) and three-fifths ($3\frac{1}{5}$) of fifteen (15) journeymen steadily employed. This not to debar any firm from taking one (1) apprentice who have nine (9) journeymen steadily employed.

SEC. 29. Firms starting their furnaces not later than March 1, 1921, shall be allowed to take their apprentices at any time during the blast, but their quota shall be based upon the number of journeymen in their employ not later than March 1, 1921.

Firms starting their furnaces after March 1, 1921, shall not be allowed to take any apprentices.

SEC. 30. Firms who, for any cause, reduce the number of their journeymen must also reduce the number of their apprentices in the proportion to the journeymen employed at the time of reducing their working force, so that they at all times shall be within the requirements of this rule. Example: If the proportion was one (1) apprentice to three (3) journeymen before reducing their working force, the reduction would be one (1) apprentice to three (3) journeymen.

SEC. 31. Firms having put in an apprentice, and if from any cause said apprentice leaves the trade, he cannot be duplicated; but should an apprentice die during the first year of his apprenticeship, he may be duplicated during that season only. However, any apprentice who may enter and be retained in the service of his country may be duplicated. This not to apply to apprentices who may have entered the service prior to September 1, 1918.

SEC. 32. An apprentice shall serve not more than four (4) years, consisting of forty (40) working months, from date of being put in to blow. Said apprentice shall receive not less than seventy-five (75) per cent. of journeymen's wages. No loss of time to be charged against the apprentice, unless the time so lost can be reasonably attributed to him.

SEC. 33. No one shall be considered an apprentice unless he is put in a place to blow.

MISCELLANEOUS.

SEC. 34. All ware not specified in this List shall be rated at the same price, and subject to the same rules, in regard to capacity and weight, as those specified in the Bracket, which they resemble in size, shape, weight and finish.

SEC. 35. Prices set on new bottles at the various branches during the blast shall remain until changed by Joint Wage Committee.

SEC. 36. Blowers having their ware condemned, it must be set aside for inspection and must be examined by the blower on the same day, after which it must be broken down or accounted for.

SEC. 37. Workmen are permitted to enter the packing-room before starting and after stopping work on the day or night turn or during the regular stopping times, for the purpose of inspecting or looking after ware made by their shop, but must not remain in the packing-room after such inspection has been made.

SEC. 38. Workmen shall not wait longer than one hour, day or night shift, on bad glass or for any other cause. Should the delay be occasioned by bad glass it shall be understood that the workmen affected shall use every effort during the said hour to get the glass in proper condition and if the glass is not in proper condition at the expiration of said time workmen shall report to the manager, and if he does not instruct them

to lay off it shall be understood that they will be paid *day work*, less the one hour above mentioned.

SEC. 39. No blower shall be allowed to ladle out glass.

SEC. 40. No workman shall be permitted to work more than one shift in twenty-four hours. This rule shall also apply to apprentices.

SEC. 41. Workmen shall not be discriminated against or discharged for carrying on the work of this association.

SEC. 42. No workman shall be allowed to carry moulds to or from the ovens.

CONFERENCES.

SEC. 43. A Preliminary Conference for the purpose of considering wage scale for the next season shall be held the first Tuesday in May, and the Final Conference as soon after the Manufacturers' and Workmen have held their annual conventions as necessary arrangements can be made.

SEC. 44. At the Final Conference, held subsequent to the adjournment of the conventions, no questions shall be considered relative to the adoption of new

rules or a change in the old ones, a change in the list, or the addition of new bottles to the list, unless notice shall have been given to and by both parties at the Preliminary Conference.

Sec. 45. Manufacturers and Branches shall notify each other of all bottles or changes intended to be submitted to the May Conference, and the reason for so submitting them which notice shall be in writing. The branches shall send such written notices to the President of the Glass Bottle Blowers' Association and the manufacturers shall send their written notices to the President of the National Vial and Bottle Association.

INTERPRETATION OF RULES.

SEC. 46. All information wanted in regard to the intention or meaning of the *rules, regulations* and *prices* shall be referred to the President of the Glass Bottle Blowers' Association whose decision in all such cases shall be binding unless said decision is reversed by the *Joint Wage Preliminary Conference* in the case of a protest.

Manufacturers who desire to protest against a decision of the President shall serve notice in writing on the branch in their locality of their intentions to protest, and shall also notify the President of both the Manufacturers' and Workers' Organizations of the protest; this notice shall contain all information necessary for a proper review of the case protested. Said notice shall be served not later than thirty days prior to the first day of the Preliminary Conference.

Protests on decisions made between April 1st and July 1st shall be reviewed at the Final Conference with notice as above stated, to be served not later than August 1st.

No case in protest shall be reviewed by either Conference unless the foregoing has been fully complied with.

SEC. 47. No new rules shall be introduced or enforced during the blast of 1920-1921.

INTERPRETATION OF SECTION 2 (H.)

$\frac{1}{4}$ ounce extra weight.....	$1\frac{1}{2}$ cents per gross
$\frac{1}{2}$ " " "	3 cents per gross
$\frac{3}{4}$ " " "	$4\frac{1}{2}$ cents per gross
1 " " "	6 cents per gross

Workmen :

- JOHN A. VOLL, Philadelphia, *President*.
 JAMES MALONEY, Scranton, Pa., *Vice-President*.
 HARRY JENKINS, Philadelphia, *Nat'l Secretary*.
 ARTHUR MUHLEMAN, Coshocton, Ohio.
 J. L. LANOUX, Montreal, Canada.
 WM. C. CONNOLLY, SR., Muncie, Indiana.
 ROBERT G. VANSANT, Baltimore.
 JOHN S. ROBERTS, Terre Haute, Ind.
 A. C. McLAUGHLIN, Parkers Landing, Pa.
 THOMAS B. EAMES, Millville, N. J.
 W. W. CAMPBELL, Rochester, N. Y., *Secretary*.

Manufacturers :

- GEORGE W. YOST, Bellaire, Ohio, *Chairman*.
 GEORGE S. BACON, Millville, New Jersey.
 C. J. ROOT, Terre Haute, Indiana.
 J. J. MYERS, Glenshaw, Pennsylvania.
 CHARLES GARWOOD, Baltimore.
 H. W. SEITZ, Chicago, Ill.
 JOS. NESTER, East St. Louis, Ill.
 W. B. GUNDLING, Wheeling, W. Va., *Secretary*.

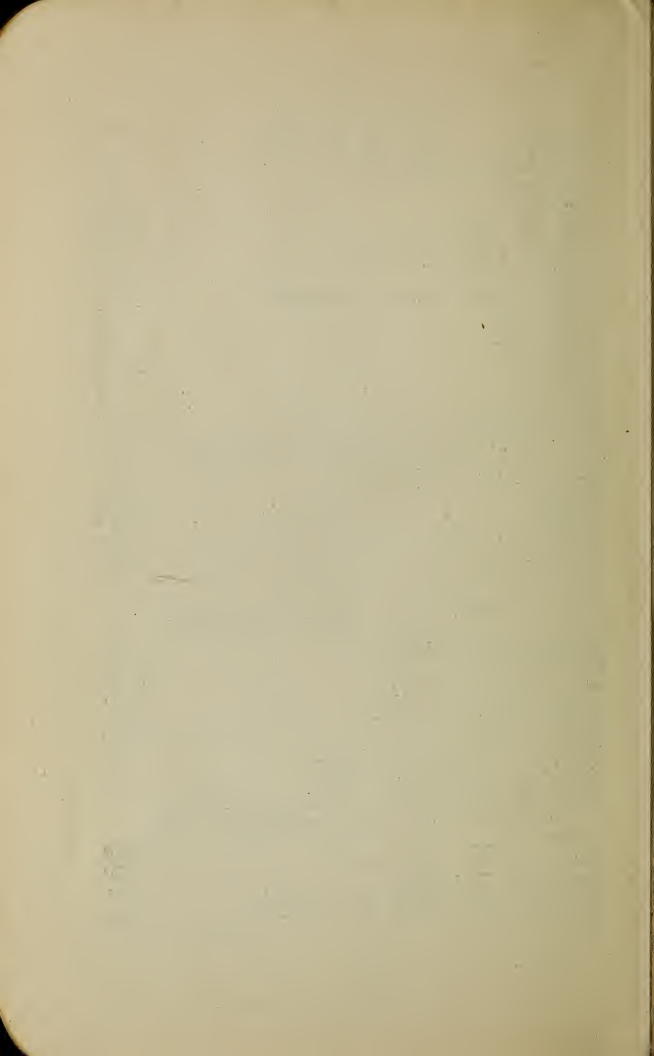
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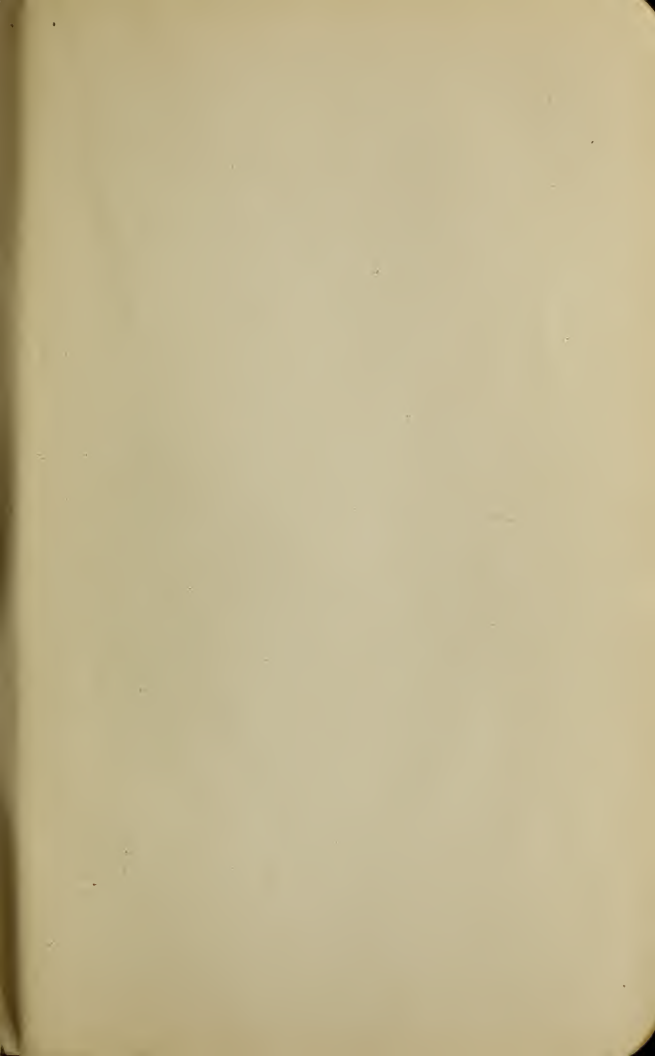
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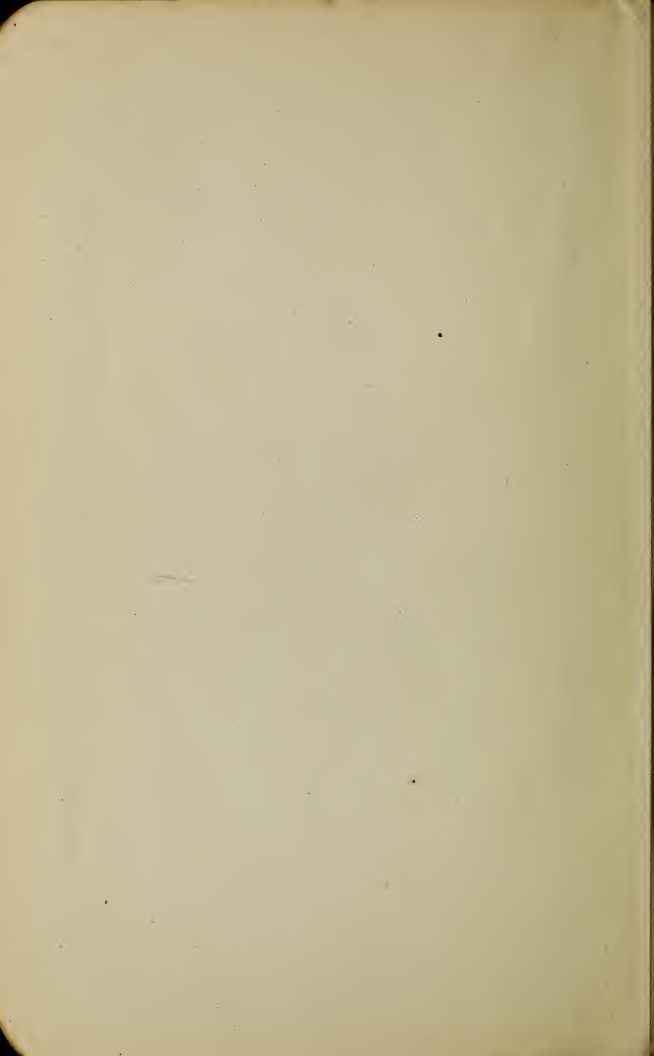
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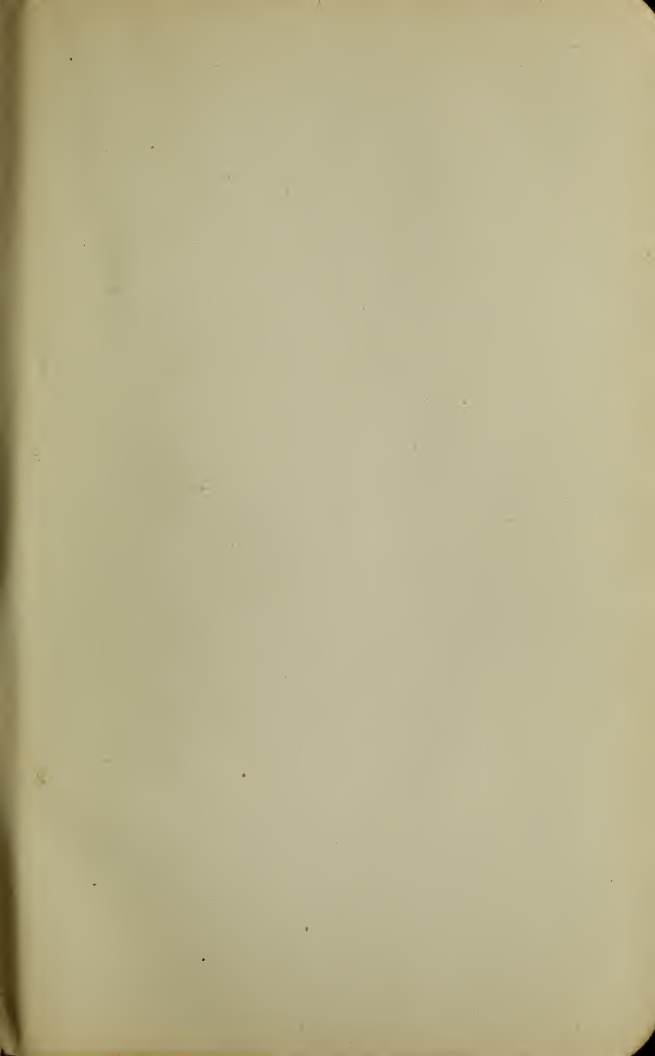
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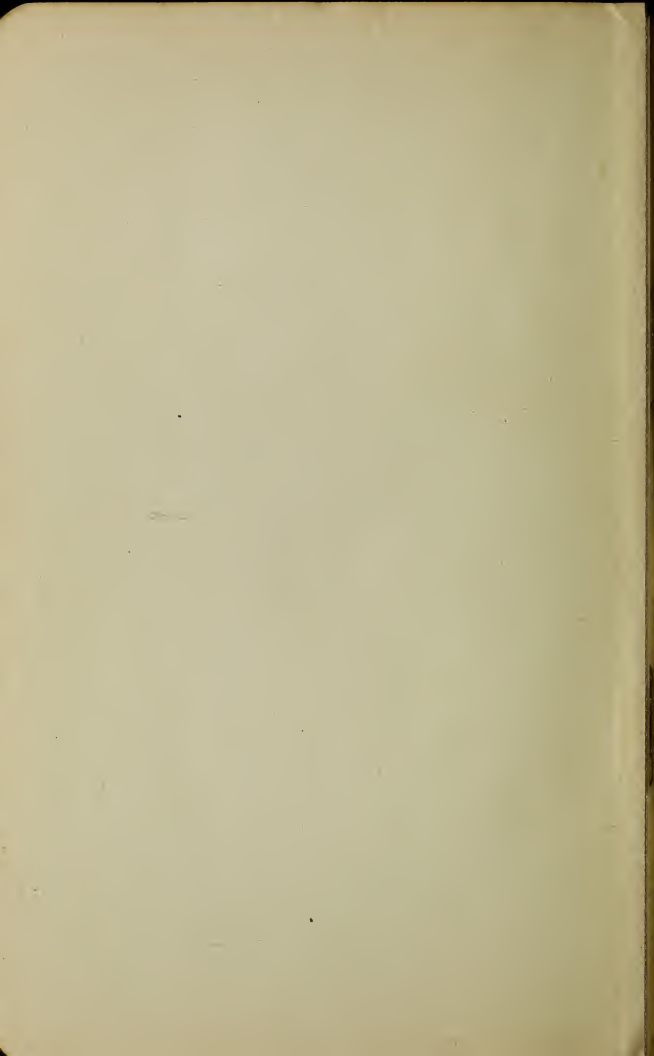
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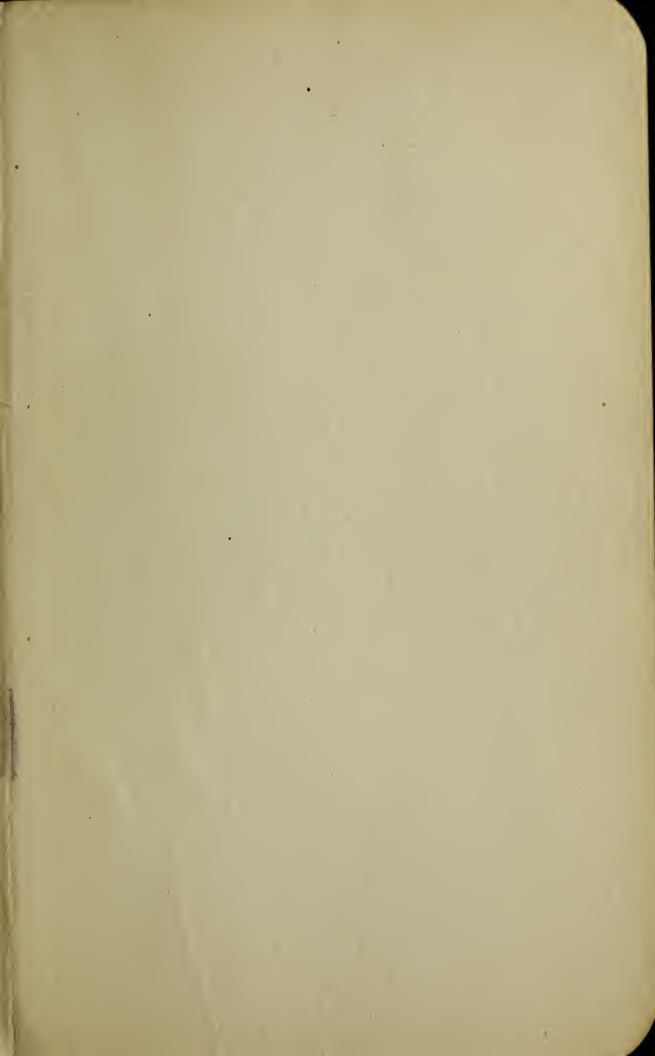












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